



Sunbeam's working towards a brighter farming future.

The farming community is the lifeblood of Australia and as primary producers and marketers of Australian dried fruit and nuts Sunbeam is committed to ensure it thrives into the future. That's why we've developed the Sunbeam Future Farmers program in conjunction with Rural Skills Australia.

Sunbeam Future Farmers, as the name suggests, is an initiative set up to give young people living in rural Australia a start in the farming industry and to secure the future of the Australian farming community. At a time when the age of farmers is increasing and rural communities are shrinking, maintaining the skill base within the agricultural industry is becoming increasingly important.

This program is designed to match farmers with young Australians considering or participating in a full, part-time or school-based Australian apprenticeship in Horticulture. It will enable

the apprentice to develop their practical skills on the land and receive a Level II Certificate in Production Horticulture.

Furthermore, the program provides a financial incentive for the farmers, by contributing to the cost of the apprenticeship. A further incentive is also offered to each apprentice on completion of their Level II Certificate.

As an initiative backed by and facilitated through Rural Skills Australia, the program is open to all farmers and its aim is to sponsor a select number of young Australians as they work on through their Australian Apprenticeship.

Sunbeam, as Australia's largest dried fruit

manufacturer, understands the value of Australia's rural communities and farmers. More than 500 growers supply Sunbeam with quality dried fruits and nuts. Sunbeam sees the Sunbeam Future Farmers program as a way of thanking the rural industry for their continued support.

Rural Skills Australia facilitates training in agriculture and horticulture by providing advice and assistance to ensure the continuation of skills within farming industries. Its directors include representatives from The National Farmers' Federation, The Australian Worker's Union, Wool Producers and selected industry bodies.

The goal of the Sunbeam Future Farmers Fund is to contribute to the on-going skills development of the next generation of Australian farmers.



To learn more about the Sunbeam Future Farmers program visit sunbeamfoods.com.au





Reg Kidd, NSW Farmers Association Executive Councillor.

The benefits of taking on an Australian apprentice

Pass it On

As a successful farmer, you have valuable experience and an extensive range of farm-based skills. For the continued success and sustenance of the farming industry in Australia, these skills and experience need to be passed on to the next generation. The Sunbeam Future Farmers program aims to encourage full-time, part-time and school-based Australian apprentices to assist farmers without placing significant financial burdens on farmers or the farming community. With Sunbeam's support and Australian Government Apprenticeship incentives*,

individual producers will receive funding support to help meet the costs of employing an apprentice in Production Horticulture. You gain the recognition for your investment of time in the career development of young Australians looking to establish a vocation in farming and your farm gains an eager new worker.

The Dollars and Cents

Sunbeam will contribute \$1,000 to every approved farmer through the Sunbeam Future Farmers Fund to assist in paying for the cost of the apprentice as they undertake training specifically set to meet agreed industry standards. In addition, Sunbeam is

committing a further \$1,000 bonus payment payable to each apprentice on completion of their Level II Certificate.

Why my farm?

Employers are not limited to type of farm, size of farm or location of farm. Family enterprises whose sons and daughters are looking to secure formal qualifications to operate and succeed in production horticulture are actively encouraged to participate as are farming companies across these sectors. In fact, applications will be accepted from any employer, across Australia, of a Production Horticulture Certificate II Australian Apprentice, not just Sunbeam Foods supplying growers.

*Subject to satisfying Australian Government eligibility criteria.



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Caitlin Murdock

The benefits of undertaking an Australian apprenticeship

A rural vocation is a career in the making.

It has long been recognized that the success of rural industries are a vital part of a growing Australian economy. However formal qualifications recognizing the range and depth of knowledge required to be successful in the farming industry are relatively new. Sunbeam understands that the future of the farming industry lies in the hearts and minds of young Australians like you, which is exactly why the Sunbeam Future Farmers Fund has

been created. This program is designed to give the next generation of Australian farmers' practical farming experience, a recognized qualification and the ability to turn a job into a career.

All you need to know about Future Farmers.

As an apprentice, you would combine practical work on a farm with structured on and off the job technical training and study as part of your apprenticeship. You'll gain a comprehensive set of skills across a range of farming disciplines; tractor driving, crop planting,

machinery operations, farm operations, plant nutrition and care, soil characteristics and workplace health and safety.

After successfully completing your apprenticeship, you will receive a Level II Certificate in Production Horticulture and \$1,000 bonus payment paid by Sunbeam. What a great way to kick start your career!

How do I start?

If you're considering or currently participating in a full, part-time or school-based Australian Apprenticeship in Production Horticulture you may be eligible to become part of the Sunbeam Future Farmers program.



To learn more about the Sunbeam Future Farmers program visit sunbeamfoods.com.au

