



Caitlin Murdock. A great future on the land.

Sunbeam's working towards a brighter farming future.

The farming community is the lifeblood of Australia and as primary producers and marketers of Australian dried fruit and nuts Sunbeam is committed to ensure it thrives into the future. That's why we've developed the Sunbeam Future Farmers program in conjunction with Rural Skills Australia.

Reg Kidd from the NSW Farmers Association reckons farming is headed back to the good old days.

'Things are picking up. Australians are demanding top quality produce. And that comes from around here.'

To help facilitate this demand for quality Australian grown fruit, Sunbeam in partnership with Rural Skills Australia, have launched Sunbeam Future Farmers, a program to fund training for the next generation of Australians on the land.

It's there to give our youth a great start in a rural career, offer much needed support to our farmers and importantly, maintain the vital skill base that will keep our horticultural industry healthy.



Reg Kidd. NSW Farmers Association Executive Councillor.

Sunbeam is proud to be supporting current farmers like Reg and future farmers like Caitlin. After all, it's the farmers that have enabled us to grace Australian tables since 1926 with the finest dried fruit there is.

They've nurtured our growth and Sunbeam is happy to return the favour. By buying Sunbeam products, together we can make a difference to the future of Australian farming.



To learn more about the Sunbeam Future Farmers program visit sunbeamfoods.com.au





You've just found the recipe for creating jobs on the land.

Thanks to our country's farmers, Sunbeam has been gracing Australian tables since 1926 with the finest dried fruit there is.

And just as farmers have nurtured our growth, we're now returning the favour.

In partnership with Rural Skills Australia, we've introduced Sunbeam Future Farmers, a program to fund training for

the next generation of Australians on the land.

It's there to give our youth a great start in a rural career, offer much needed support to our farmers and importantly, maintain the vital skill base that keeps our horticultural industry healthy.

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Production Horticulture Careers

attracting
young people into
our industries for a
sustainable future

Rural Skills Australia
www.ruralskills.com.au
1800 647 798

NSW AND ACT	(02) 6273 2308
VIC	(03) 5821 1522
QLD	(07) 3221 4850
SA	(08) 8121 7954
NT	(08) 8984 4997
WA	(08) 9776 1847
TAS	(03) 6332 1810



Since 1926, Sunbeam has been producing and marketing the finest quality dried fruit and nuts in Australia and as Australian farmers are the lifeblood of our primary industry, Sunbeam is committed to ensuring their future.

That's why **Sunbeam** in partnership with **Rural Skills Australia** started the Sunbeam Future Farmers Fund - a program to fund training for the next generation of Australians on the land.

The Sunbeam Future Farmers Fund matches farmers with Australians considering a full, part-time or school-based Australian Apprenticeship. The program enables these enthusiastic workers to develop practical skills on the land and provides a financial incentive on completion of their studies. Furthermore, it provides financial support for Australian farmers by contributing to the cost of the Australian Apprenticeship.

These sponsorships are available nationally and will be based on a considered selection process with the most suitable applicants gaining entry into the program.

Applications will be accepted from employers of Certificate II, III and IV Production Horticulture Australian Apprentices across Australia - eligibility is not restricted to Sunbeam contracted growers.

The partnership between Sunbeam and Rural Skills Australia aims to give our apprentices a great start in a career on the land and provide much needed support for our farmers.

For further information or to download an application form:

Visit: www.ruralskills.com.au/futurefarmers

Call: 1800 647 798

Email: sunbeamfuturefarmers@ruralskills.com.au

Through the Sunbeam Future Farmers Fund, we're looking to build a brighter farming future for Australia.

www.sunbeamfoods.com.au

Take advantage of Australian Apprenticeships to gain the following qualifications

- Certificate II in Production Horticulture
- Certificate III in Production Horticulture
- Certificate IV in Production Horticulture



Australian Apprentices in Production Horticulture

- Paid employment whilst training
- Develop skills in the workplace under the supervision of an employer
- Develop knowledge through a range of delivery methods from a Registered Training Provider (such as TAFE or private training provider)
- Part-time options, even school based
- Nationally recognised qualifications

Employers of Australian Apprentices in Production Horticulture

- Access Australian Government employer incentives, funded training and training wage rates
- Expand the skills of your workforce
- Improve productivity and bottom line
- Customise a training program to meet the specific needs of your business

Production Horticulture career pathways



Production Horticulture
Farm Hand
Certificate II in Production
Horticulture



Production Horticulture Senior
Farmhand (Trades Person)
Certificate III in Production Horticulture



Production Horticulture
Supervisor
Certificate IV in Production
Horticulture



Production Horticulture
Owner/Operator
Diploma of Production Horticulture

Getting started...the pathway to a Production Horticulture Australian Apprenticeship

1

Once you have decided to take on a new or an existing employee (conditions apply) as an Australian Apprentice, contact an Australian Apprenticeships Centre (AAC) to check eligibility and arrange sign up; Australian Apprenticeships referral line 13 38 73.

2

Discuss Registered Training Provider (RTO) options with AAC and nominate your preferred provider. In most States RTOs charge the trainee a tuition fee.

3

Your AAC will forward the Registration forms to the State Training Authority, who will in turn register the agreement, issue a registration number and advise your nominated RTO to draw up a Training Plan with you.

4

Your AAC organises any payment due under the Australian Government Australian Apprenticeships Incentives Programme.

5

In consultation with the employer the RTO delivers the training, with the employer developing the skills of the Australian Apprentice.

The RTO completes the assessments and issue the certificate to successful competent Australian Apprentices.

6

AAC forwards claim form to employer for any eligible completion incentives (does not apply to Certificate II and there are strict timelines for return of all forms).

Decide whether to offer graduating Australian Apprentice further training and advise AAC to complete relevant forms.