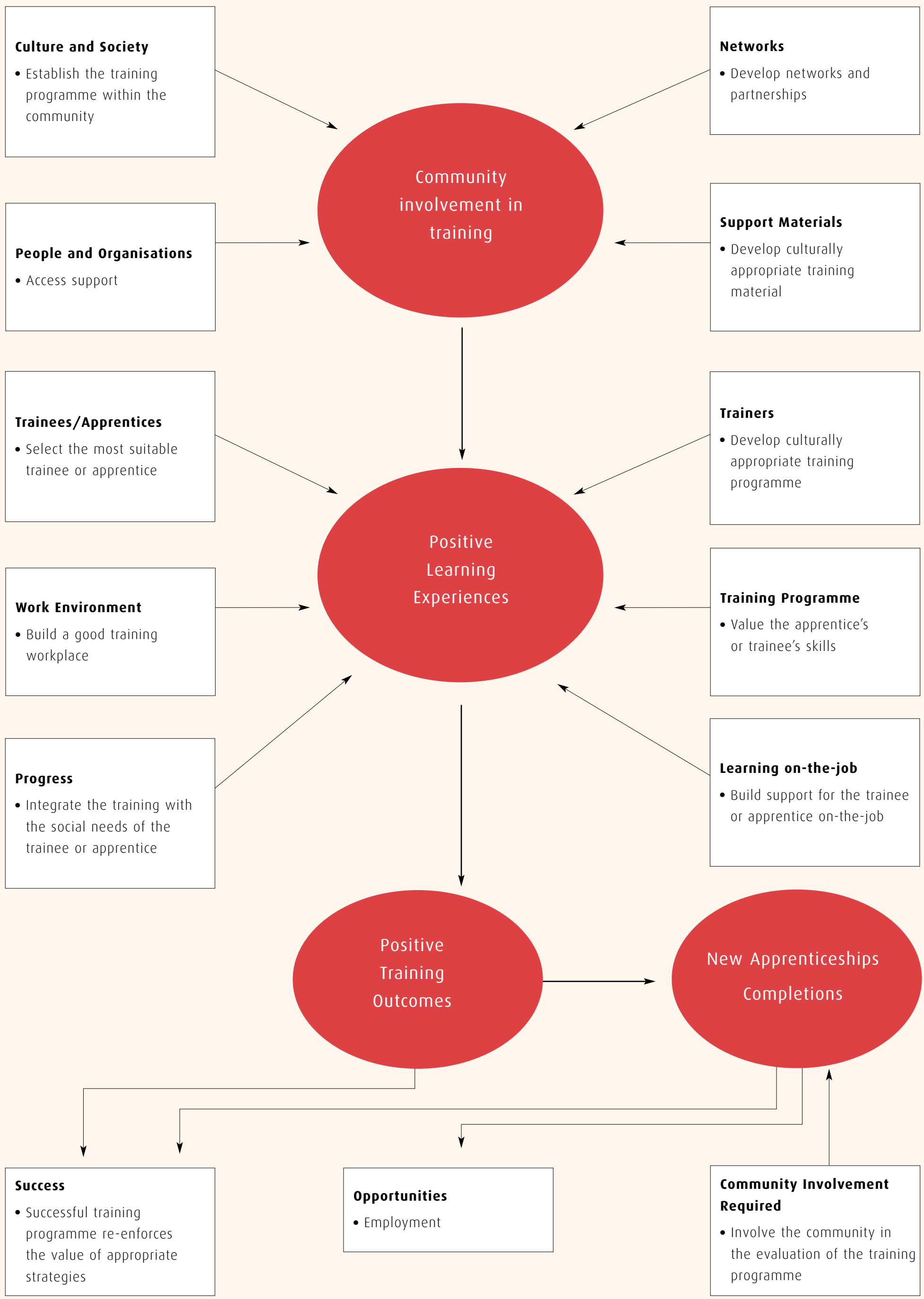ACHIEVING SUCCESSFUL NEW APPRENTICESHIPS COMPLETIONS INDIGENOUS MODEL