Mentoring process
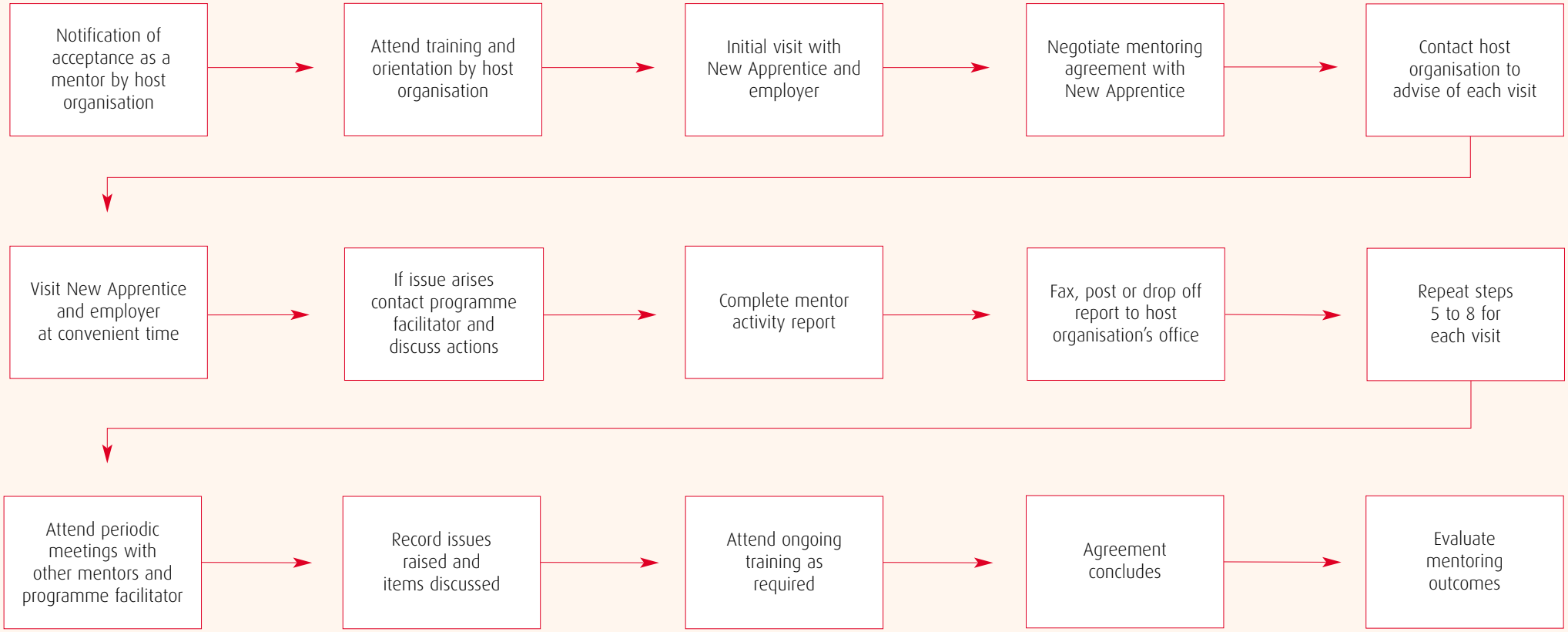
Chart 2: For the mentor